

By agreeing to this Waiver, you acknowledge this as your electronic signature, understanding and approval of the following Standard Participant Agreement:

I hereby agree to release, indemnify and forever discharge 100 Black Men of Madison, Inc., its representatives, agents, servants and employees (hereinafter collectively referred to as "100 Black Men of Madison, Inc.") on behalf of myself, family, heirs, executors, assigns, personal representative and estate from liability for any injury to the named person, jointly and severally from any and all actions, cause of actions, attorney fees, judgments, claims and demands for, upon or by reason of any damage, loss or injury, which hereafter my occur by attendance and participation in the 2016 Backpacks for Success Picnic, including travel to and from the conference, excepting only such injury or damage resulting from willful acts of representatives, agents, servants and employees. I voluntarily accept and assume all risk and danger relating to the conference, whether occurring prior to, during or after the event.

This release extends and applies to, and also covers and includes, all unknown, unforeseen, unanticipated and unsuspected injuries, damages, loss and liability and the consequences thereof, as well as those now disclosed and known to exist. The provisions of any state, federal, local or territorial law or state providing substance that releases shall not extend to claims, demands, injuries, or damages which are known or unsuspected to exist at this time, to the person executing such release, are hereby expressly waived.

It is further understood and agreed that said participation in the 2016 Backpacks for Success Picnic is not to be construed as an admission of any liability and acceptance of assumption of responsibility by the 100 Black Men of Madison, Inc., for all damages and expenses for which the 100 Black Men of Madison, Inc. become liable as a result of any alleged act of the 2016 Backpacks for Success Picnic participant.

Audio- or videotaping of conference speakers is not permitted, unless obtained permission in writing from 100 Black Men of Madison, Inc.

Additionally, any ideas, concepts, theories of information presented to all participants are concepts belonging to the individuals and/or entities presenting them. 100 Black Men of Madison, Inc. is released, indemnified and discharge from any and all liabilities resulting from any reliance or future usage of this information by an attendee that result in any type of detrimental impact.

Notwithstanding anything to the contrary herein, in the event that I file a lawsuit against 100 Black Men of Madison, Inc., I agree to do so solely in the State of Wisconsin, and I further agree that the substantive law of the State of Wisconsin shall apply in that action without regard to the conflict of law

rules of that State. I agree that if any portion of this agreement is found to be void or unenforceable, the remaining document shall remain in full force and effect.